



APPLICATION FOR EMPLOYMENT

If you are interested in applying for work with Harvest Moon, fill in the following application form, ensuring details provided are accurate. Please ensure you attach a copy of your current resume to the application form. Applications will not be considered without a current resume attached.

Personal Details

| | | | |
|---|-------|---|--|
| Surname: | | First name(s): | |
| Gender: | | Date of birth: | |
| Address: | | | |
| Phone: | | Nationality: | |
| Are you a citizen or permanent resident of Australia? | Y / N | If yes , you will be required to provide a copy of your birth certificate or passport upon commencing employment. | |
| If no , are you authorised to work in Australia? | Y / N | If yes , you will be required to provide a copy of your visa and passport upon commencing employment. If no , we are unable to employ you. | |

Current Licences

| | | | | |
|-----|----------|-----------|-------|-------|
| Car | Forklift | First Aid | Truck | Size: |
|-----|----------|-----------|-------|-------|

Shift Requirements

Work at Harvest Moon may include early starts and late finishes. Start and finish times may change from day to day. During our busy season, employees will be required to work on the weekend. While we will endeavour to assign you to your preferred shift, we cannot guarantee it.

| | | | |
|---|-------|-----------|---------------|
| Please indicate your preferred shift: | Day | Afternoon | No preference |
| Are you able to work 12 hour shifts? | Y / N | | |
| If no, please indicate your availability: | | | |
| Are you available to work Saturday / Sunday? | Y / N | | |
| If no, please indicate your availability: | | | |
| Are you available to start work immediately if required? | Y / N | | |
| If no, please indicate your availability: | | | |
| Are you prepared to work shifts as requested by Harvest Moon? | Y / N | | |



Role Requirements

The inherent requirements of roles at Harvest Moon may involve the following functions:

- Repetitive bending
- Reaching and stretching
- Repetitive product handling
- Standing for extended periods
- Regular lifting and twisting
- Work above shoulder height

Could you repetitively lift weights up to 20kgs?

Y / N

Would you have difficulty repetitively mounting and dismounting a forklift?

Y / N

Are you aware of any circumstances regarding your health or capacity to work that would interfere with your ability to perform the requirements of the role as listed above? *In answering this question, you must consider factors such as existing notifiable infectious diseases or exposure to infectious diseases, and taking of medication / treatment on a regular basis.*

Y / N

If yes, please provide details:

Do you have an existing injury or condition (for which ongoing treatment is required) or pre-existing injury or condition (for which ongoing treatment is not required) that could prevent you from performing any role at Harvest Moon?

Y / N

If yes, please provide details:

Have you ever worked with any substances or in any conditions which may have been hazardous to your health (e.g. asbestos exposure, toxic chemicals, stressful or noisy environments) and for which you need a modified workplace?

Y / N

If yes, please provide details:

Declaration

I hereby declare that the above particulars are to the best of my knowledge correct and true. I also understand and am aware that any inaccurate statement made, or information withheld may result in a forfeiture of workers compensation benefits, and/or termination of my employment.

If employed, I agree to follow the rules and regulations of the Harvest Moon workplace and to accept the terms of the Enterprise Agreement. I also acknowledge that:

- The **first two weeks of employment are a probationary period** and that during this time my employment may be terminated at the sole discretion of Harvest Moon.
- Alcohol and Drug tests are conducted on a random basis at all Harvest Moon sites and the expected result is 0.00 reading. A positive reading may result in instant dismissal.

Signature:

Date: